

# EnvisionCR



## ANNUAL EVALUATION & REVIEW



CITY PLANNING COMMISSION REVIEW & RECOMMENDATION - 1/28/2021  
CITY COUNCIL REVIEW & APPROVAL - 2/9/2021

THE PURPOSE OF THIS DOCUMENT IS TO PROVIDE A SUMMARY UPDATE TO CITY COUNCIL ON THE IMPLEMENTATION OF ENVISIONCR. AS A PUBLIC DOCUMENT, THIS CAN ALSO BE USED BY CITY STAFF OR THE PUBLIC FOR THE SAME PURPOSE.

ENVISIONCR CAN BE VIEWED AT

[WWW.CITYOFCR.COM/COMPREHENSIVEPLAN](http://WWW.CITYOFCR.COM/COMPREHENSIVEPLAN)

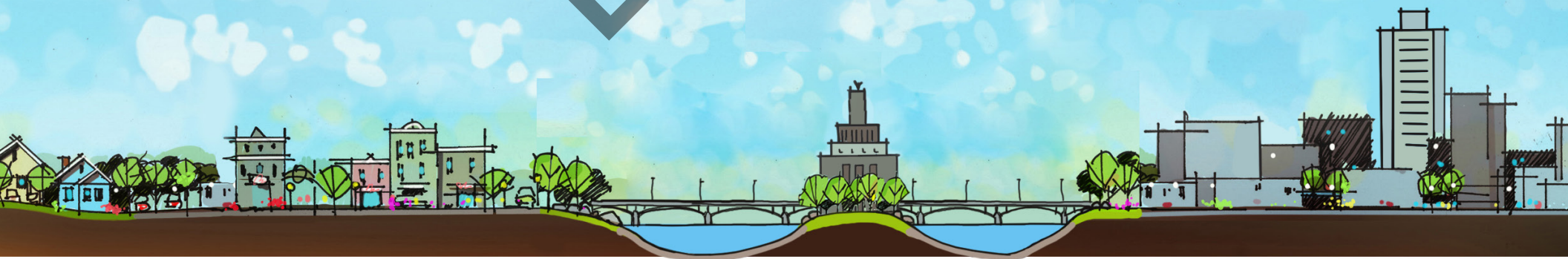
PLEASE CONTACT COMMUNITY DEVELOPMENT WITH QUESTIONS ABOUT ENVISIONCR OR THIS REPORT.  
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# ENVISIONCR

## ANNUAL EVALUATION AND REVIEW PROCESS

The annual review of EnvisionCR is the time to examine and report on the progress the City is achieving in implementing our comprehensive plan. In addition, the outcome of planning effort, including Corridor Action Plans, Neighborhood Action Plans, and Area Action Plans, are also reviewed annually. The timing of this review is crucial as it serves as a reminder to City Departments to consider them in the development of their annual budgets and work plans.

The comprehensive plan is reviewed annually to ensure that this plan stays up to date and provides flexibility to account for changing conditions. Each year, two elements are updated. In 2019, GreenCR and ProtectCR were updated, the final elements to be updated since adoption in 2015. In 2020, overall goals and guiding principles of the plans were reviewed and updated.

Each year, the initiative tables for all elements are updated to reflect progress toward accomplishing each initiative. The status of each initiative is reviewed and updated accordingly along with comments that provide additional information on the status. Completed Initiatives are marked for removal and new ones are identified for addition.

To receive feedback on both elements and initiatives tables, focus group meetings were held for each element that included members of each relevant department. This approach allowed multiple departments to communicate about cross-departmental goals, initiatives, and progress.

This year there were 6 initiatives completed. The following report summarizes changes that have been made to the elements, GreenCR and ProtectCR, and to the initiatives tables. Modifications are noted in the tables at the end of this document and presented to the City Planning Commission for review and recommendation of approval to the City Council, after which they become official.





# ENVISIONCR

## INITIATIVE SUMMARY

### Current Status - 2020

#### 53 Total Initiatives

- 37 have started
- 17 are on-schedule
- Began with 58
- Completed 7
  - Added 2

### History

58 Initiatives - 2019

81 Initiatives - 2018

84 Initiatives - 2017

90 Initiatives - 2016

97 Initiatives - 2015

### Initiatives Completed in FY20

#### StrengthenCR

- Identify a master developer and create a plan for the development of First & First West.
- Modify Chapter 31 (Subdivisions) of the City's municipal code to ensure consistency with EnvisionCR and the city's Complete Streets Policy. Also, explore the adoption of conservation subdivision regulations.

#### GreenCR

- Create a municipal sustainability plan by director-level Sustainability Integration Committee (SIC), informed by completion of STAR Communities.
- Prepare the iGreenCR Action Plan, a municipal sustainability plan, that builds off of the Energy Management Plan and addresses emissions from land use, transportation, street lights, water consumption, waste generation, and building energy.

#### ConnectCR

- Develop standards for street connectivity as part of the update of Chapter 31 (Subdivisions) of the Municipal Code.
- Identify and find ways to construct high priority sidewalk segments per the city's Sidewalk Master Plan.

#### ProtectCR

- Evaluate high risk structures and target hazards for increased emergency response needs, fire prevention activities, fire protection systems and equipment per adopted codes, standards, regulations, and policies per the Cedar Rapids Fire Department Strategic Plan.

# OVERALL UPDATES

## DISCOVERCR

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- Added a brief introduction discussing events that have occurred since the original adoption in 2015.
- Outline of update process.
- Updated demographics with most recent available census data.
- Updated Future Land Use Map and link to online viewer.

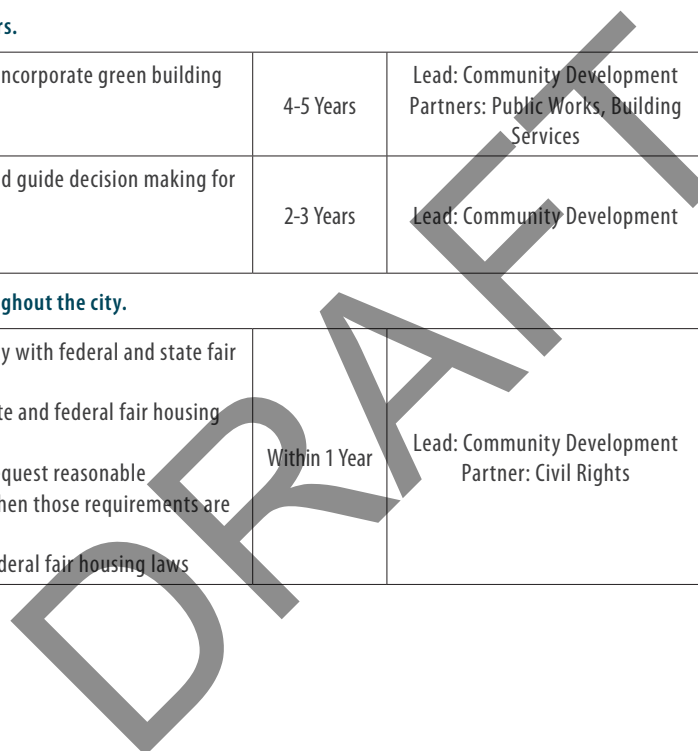
## GUIDING PRINCIPLES

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- Added narrative on resilience to the Guiding Principle "Live Healthy." This addition discusses the importance of resilience, from infrastructure to individual physical, mental, and social health, in creating a community that can withstand a variety of challenging conditions.
- Added narrative on social equity to the Guiding Principle "Strengthen Neighborhoods," to include the importance of equitable inclusion of all residents of our community and considering the needs of our most vulnerable residents.
- Added narrative on human connection to the Guiding Principle "Connect the City." This addition discusses the importance of building connections between the City and its residents through outreach and communication.
- Added narrative on embracing the river to the Guiding Principle "Embrace the Outdoors" to discuss the importance of maintaining and enhancing our connection to the Cedar River as a natural and recreational asset.
- Added narrative on continual innovation to the Guiding Principle "Streamline Services" to include the importance of the City's commitment to innovation as a way to provide the best possible service to all residents.

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| STRENGTHENCR  |  | Schedule      | Lead   | Status      | Comments  |
|---|--|---------------|--|-------------|---|
| <b>Support existing and new neighborhood associations through the development of Neighborhood Action Plans.</b> |  |               |  |             |   |
| 1.  | Work with existing and new neighborhood associations to develop Neighborhood Action Plans.   | 2-3 Years     | Lead: Community Development  | Started     | Czech Village New Bo Area Action Plan adopted Winter 2019. A Westdale Neighborhood Action Plan has been identified by staff as a priority.  |
| <b>Improve the quality and identity of neighborhoods and key corridors.</b>                                     |  |               |  |             |   |
| 2.  | Create a green building program that facilitates projects that incorporate green building and low-impact development features.   | 4-5 Years     | Lead: Community Development<br>Partners: Public Works, Building Services | Started     | ReZone Cedar Rapids addresses some elements of green building, such as alternative energy. This will be further explored as part of the Community Climate Action Plan.                  |
| 3.  | Develop and adopt a Public Art Master Plan to outline goals and guide decision making for City-supported art.  | 2-3 Years     | Lead: Community Development  | On-schedule | Plans to issue an RFP in late 2020/early 2021.  |
| <b>Adopt policies that create choices in housing types and prices throughout the city.</b>                      |  |               |  |             |   |
| 4.  | Analyze the zoning and subdivision codes to ensure consistency with federal and state fair housing laws. The analysis will examine:<br>1. The definition of "Family" to ensure consistency with state and federal fair housing laws<br>2. Policies and procedures for persons with disabilities to request reasonable accommodation from land use and zoning requirements, when those requirements are a barrier to equal housing access<br>3. Any other policies that are inconsistent with state and federal fair housing laws | Within 1 Year | Lead: Community Development<br>Partner: Civil Rights                     | Started     | Definition of "family" removed from zoning code, as part of ReZone Cedar Rapids, following state code. Update to zoning code also allows for group/family homes in more zone districts. |



**STRENGTHENCR**

Schedule

Lead

Status

Comments

**Create a city that is affordable and accessible to all members of the community.**

|    |   |               |                             |         |  |
|----|---|---------------|-----------------------------|---------|--|
| 5. | Develop strategies to address housing needs, as identified in the Housing Needs Assessment, that leverage resources, including City-owned land. | Within 1 Year | Lead: Community Development | Started | This is included in the update to the Housing Needs Assessment, adopted in Fall 2020 |
| 6. | Assess barriers to the development of accessible housing.   | Within 1 Year | Lead: Community Development | Started | This is included in the update to the Housing Needs Assessment, adopted in Fall 2020 |

**Completed Initiatives**

|  |   |               |   |          |   |
|--|---|---------------|---|----------|---|
|  | Identify a master developer and create a plan for the development of First & First West.  | Within 1 Year | Lead: Community Development   | Complete |   |
|  | Modify Chapter 31 (Subdivisions) of the city’s municipal code to ensure consistency with EnvisionCR and the city’s Complete Streets Policy. Also, explore the adoption of conservation subdivision regulations. | 2-3 Years     | Lead: Community Development, Development Services<br>Partners: Public Works | Complete | An update to Chapter 31 was adopted in Fall 2020. Conservation subdivision regulations were explored, but not included, as the code already allows for cluster subdivisions and planned unit developments, which can allow for preservation of natural resources. |

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**GrowCR Goals & Initiatives - 2020 Update**

| <b>GROWCR</b>  |  | <b>Schedule</b> | <b>Lead</b>  | <b>Status</b> | <b>Comments</b>  |
|--|--|-----------------|--|---------------|--|
| <b>Encourage mixed-use and infill development.</b>   |  |                 |  |               |  |
| 1.   | Develop a strategy to encourage small-scale infill development on vacant City-owned properties.  | Within 1 Year   | Lead: Community Development  | Started       | This project has been delayed by the COVID-19 pandemic, but will be resumed. No updates at this time.    |
| <b>Manage growth and development to balance costs and serviceability to neighborhoods.</b> |  |                 |  |               |  |
| 2.   | Develop a strategy to preserve conservation areas identified in the Future Land Use Map following annexation.<br>Previously: Coordinate with adjacent jurisdictions to preserve conservation areas identified in the Highway 100 Plan and Work with adjacent jurisdictions to identify conservation areas in future growth areas.  | 2-3 Years       | Lead: Community Development<br>Partners: Utilities, Public Works, Parks & Recreation   | On-schedule   | No updates at this time.   |
| 3.   | Study serviceability of infrastructure for contiguous growth and resilience.   | Within 1 Year   | Lead: Utilities, Public Works  | Started       | Annexation team mapped serviceability as part of the Strategic Growth Plan.                              |
| 4.   | Enhance and expand the Capital Improvement Projects Development and Management Handbook and include a publicly available digital copy of this on the Department's website.   | Within 1 Year   | Lead: Public Works   | Started       | Draft currently available on the City website. Completion expected within a year.                        |
| <b>Connect growing areas to existing neighborhoods.</b>                                    |  |                 |  |               |  |
| All initiatives completed or ongoing.  |  |                 |  |               |  |
| <b>Communicate and collaborate with regional partners.</b>                                 |  |                 |  |               |  |
| 5.   | Develop annexation guidelines that incorporate infrastructure and service issues and costs, geographic features, environmental and other land use constraints, and market needs.<br>Previously: Develop an annexation plan that incorporates infrastructure and service issues and costs, geographic features, environmental and other land use constraints, and market needs. | 2-3 Years       | Lead: Community Development<br>Partners: Development Services, Public Works, Utilities | Started       | The Strategic Growth Plan and Serviceability Tier Analysis will inform this effort. This is in progress. |
| 6.   | Update annexation agreements with adjacent communities.  | 2-3 Years       | Lead: Community Development<br>Partners: Development Services, Public Works, Utilities | Started       | Staff is currently working on updates of agreements with Swisher, Hiawatha, and Robins.                  |

| GREENCR   |   |                |  |             |  |
|---|---|----------------|--|-------------|--|
|   | Schedule  | Lead           | Status   | Comments    |  |
| <b>Be stewards for the environment, promoting economic and social growth while restoring the relationship between the city and the natural environment.</b> |   |                |  |             |  |
| 1.  | Coordinate with adjacent jurisdictions to identify environmentally sensitive areas in need of protection such as wetlands, habitats, and other areas of biological diversity for inclusion in the Environmental Conservation Overlay.   | 2-3 Years      | Lead: Community Development<br>Partners: Parks & Recreation, Utilities, Public Works | On-schedule | Environmentally sensitive areas are identified in the Future Land Use Map with the Environmental Conservation Overlay. The City is participating in a project with the City of Marion to identify and potentially preserve wetlands. The City is looking for areas for regional retention/detention, as shown in the Stormwater Master Plan. Some wetland mitigation locations are within City limits, others are likely in Linn County. |
| 2.  | Create a green streets policy that encourages future development and repairs to improve the permeability of the paving system and/or buffering of run-off, as well as a stormwater best management practices cost-share program that elicits community involvement, and thereby advancing "green infrastructure". | 2-3 Years      | Lead: Community Development<br>Partners: Public Works                                | On-schedule | Current focus is on infiltration practices and cost-share programs, with efforts to conduct outreach to large users. A follow-up scope meeting will determine how green streets can be incorporated into the complete streets policy.  |
| 3.  | Expand sustainability practices with iGreenCR and recognize sustainability leaders across the community.  | Within 1 Year  | Lead: Utilities  | Started     | The iGreenCR Action Plan will address this and include outreach and education strategies. This will also be part of the Community Climate Action Plan.   |
| 4.  | Build customer capacity to respond to drought conditions, which may include a rebate program, educational campaign, water conservation, and future updates to the municipal code as part of the green building program.   | 2-3 Years      | Lead: Utilities<br>Partners: Building Services, Facilities, Community Development    | Started     | Continue rebate program for low flow toilets using grants and city funds. Continue to maintain educational relationship with lawn care professionals and Kirkwood Community College. The City is working with HACAP on program to identify customers with sudden increases in usage to update plumbing based on need.  |
| 5.  | Develop a strategy to replace removed ash trees in City parks and ROW.  | 2-3 Years      | Lead: Parks and Recreation   | On-schedule | No updates at this time.   |
| <b>Have the best parks, recreation, and trails system in the region.</b>  |   |                |  |             |  |
| 6.  | Continue to update the greenway plan and identify external funding opportunities for construction of the enhanced greenway system.  | Within 1 Year  | Lead: Parks and Recreation   | Started     | City Council priority. Updates to portions of the Greenway Parks Plan will occur through the Czech Village NewBo Area Action Plan.<br><br>The City is currently conducting a River Recreation Feasibility and Implementation Study which will build on the Greenway Parks Plan and identify recommended river recreation option on the Cedar River. This study kicked off in fall 2019 and is expected to be complete by fall 2020.      |
| 7.  | Update Parks and Recreation Master Plan to include a needs analysis, gap analysis, evaluation of existing facilities and programs, asset management strategies, and implementation actions.   | Beyond 5 Years | Lead: Parks and Recreation   | On-schedule | To be done every 15 years. Next update planned for 2025.   |
| 8.  | Develop Site Master Plans, prior to making improvements, for each of the following signature parks: Bever Park and Jones Park   | As Needed      | Lead: Parks and Recreation   | On-schedule | None at this time.   |

GreenCR Goals & Initiatives - 2020 Update

**GREENCR**

|     |   | Schedule      | Lead   | Status      | Comments   |
|-----|---|---------------|--|-------------|--|
| 9.  | Develop Site Master Plans, prior to making improvements, for each of the following signature parks: Bever Park and Jones Park                     | As Needed     | Lead: Parks and Recreation   | On-Schedule | None at this time.   |
| 10. | Convert select areas of park turfgrass to native prairie or woodland plantings to create wildlife habitat and reduce long-term maintenance costs. | 2-3 Years     | Lead: Parks and Recreation   | Started     | Continue 1,000 Acre Pollinator Initiative (five-year timeframe) in coordination with the Monarch Research Project, Linn County, and the City of Marion. Received Iowa DNR REAP grant for plantings. As of 2019, 294 acres have been converted to pollinator habitat. |
| 11. | Develop a land acquisition strategy for new parks and expansion of existing parks.  | 4-5 Years     | Lead: Parks and Recreation<br>Partners: Public Works, Utilities, Community Development | On-schedule | Community Development is currently working on assessing parks level of service and identifying gaps.   |
| 12. | Identify ways to incorporate parks and open space into new subdivisions as part of the update to the subdivision code.                            | 2-3 Years     | Lead: Community Development  | On-schedule | No updates at this time.   |
| 13. | Finalize design plans for the Smokestack Bridge and land-based improvements to Cedar Lake   | Within 1 Year | Leads: Community Development, Public Works, Parks & Recreation                         | Started     | A consultant has been hired and design is underway.  |

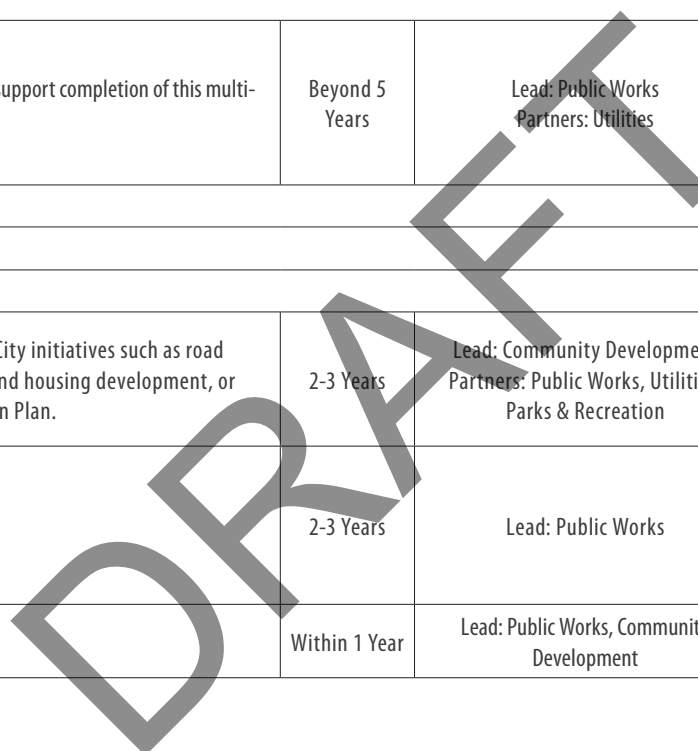
**Lead in energy conservation and innovation.**

|     |   |           |           |         |   |
|-----|---|-----------|-----------|---------|---|
| 14. | Prepare a Community Climate Action Plan that builds on the Energy Management Plan and addresses emissions from land use, transportation, street lights, water consumption, waste generation, and building energy. | 4-5 Years | Lead: CMO | Started | The development of the Community Climate Action Plan began in October 2020. |
|-----|---|-----------|-----------|---------|---|

**Completed Initiatives**

|  |  |               |   |          |  |
|--|--|---------------|---|----------|--|
|  | Create a municipal sustainability plan by director-level Sustainability Integration Committee (SIC), informed by completion of STAR Communities.   | Within 1 Year | Lead: Utilities   | Complete | iGreenCR, the City's first municipal sustainability plan was completed in Winter 2020. This plan formalizes City operational goals, expand sustainability practices, and further build leadership and support. |
|  | Prepare the iGreen CR Action Plan, a municipal sustainability plan, that builds off of the Energy Management Plan and addresses emissions from land use, transportation, street lights, water consumption, waste generation, and building energy:<br>1. Develop municipal greenhouse gas emissions inventory<br>2. Identify a greenhouse gas emissions reduction target<br>3. Identify measures for reducing emissions to reach the identified target and outline an approach for implementation and financing | 2-3 Years     | Lead: Utilities<br>Partner: Public Works, Community Development | Complete | Completed in Winter 2020   |

| CONNECTCR   |  | Schedule       | Lead  | Status      | Comments  |
|---|--|----------------|---|-------------|---|
| <b>Provide choices for all transportation users: inter- and intra-city.</b> |  |                |   |             |   |
| 1.  | Update the city's Comprehensive Trails Plan to:<br>1. Review existing and planned network<br>2. Identify completed projects<br>3. Confirm planned projects<br>4. Evaluate existing off- and on-street facilities                             | 2-3 Years      | Lead: Public Works<br>Partners: Community Development,<br>Parks & Recreation            | Started     | In Fall 2019, the process to update the Comprehensive Trails Plan began, as part of the larger Comprehensive Transportation Plan. Adoption is expected in Summer 2021.  |
| <b>Build a complete network of connected streets.</b>                       |  |                |   |             |   |
| 2.  | Complete the Cedar Rapids portion of Tower Terrace Road, and support completion of this multi-jurisdictional project.  | Beyond 5 Years | Lead: Public Works<br>Partners: Utilities   | Started     | Construction for the section between C Avenue NE and Alburnett Road is currently scheduled for construction in 2021-2022. The City is on track to participate in the construction of a new I-380 interchange at Tower Terrace Road, with plans to bid project in July 2021. |
| <b>Establish a network of complete streets.</b>                             |  |                |   |             |   |
| All initiatives complete or ongoing.  |  |                |   |             |   |
| <b>Improve the function and appearance of our key corridors.</b>            |  |                |   |             |   |
| 3.  | Develop Corridor Action Plans based on coordination with City initiatives such as road improvements or utility projects, economic development and housing development, or other planning activities like a Neighborhood or Area Action Plan. | 2-3 Years      | Lead: Community Development<br>Partners: Public Works, Utilities,<br>Parks & Recreation | On-schedule | Community Development began working on the 6th Street SW Corridor Action Plan in Summer 2019 and adoption is expected in early 2021. The Center Point Road Corridor Action Plan is expected next.   |
| 4.  | Implement Wayfinding Program.  | 2-3 Years      | Lead: Public Works  | Started     | Wayfinding signage has been installed in the MedQ. Signage is planned for Czech Village, NewBo, and Downtown.<br><br>The Corridor MPO is also implementing system-wide trails wayfinding.   |
| 5.  | Complete the ROW Planning and Specifications Manual.   | Within 1 Year  | Lead: Public Works, Community Development   | Started     | Adoption expected early 2021  |



**CONNECTCR**

Schedule

Lead

Status

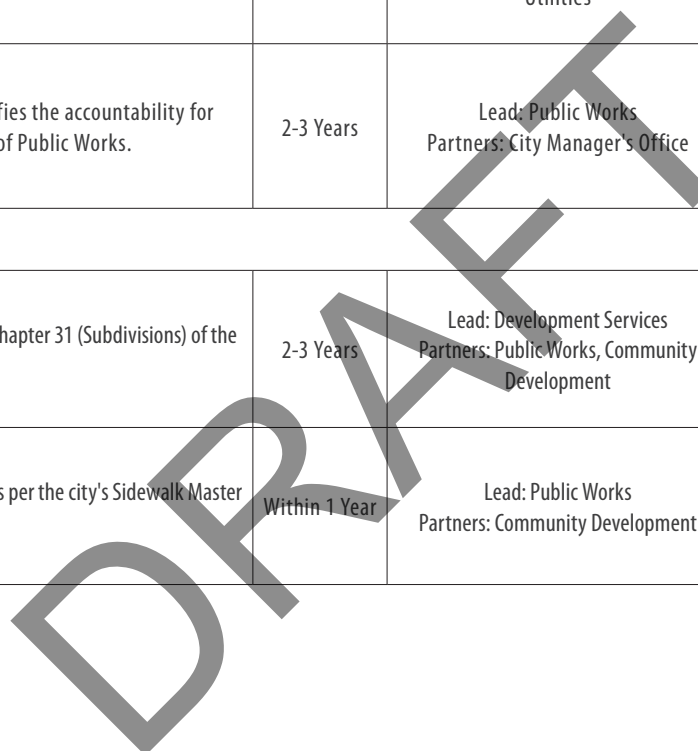
Comments

**Support the development of an effective, regional, multi-modal transportation system.**

|    |  |           |  |             |  |
|----|--|-----------|--|-------------|--|
| 6. | Adopt the Corridor MPO Long Range Transportation Plan.   | 2-3 Years | Lead: Public Works<br>Partners: Community Development                        | On-schedule | Finalization of the 2045 Long Range Transportation Plan is expected by July 2020.  |
| 7. | Develop the city's Comprehensive Transportation Plan consistent with the goals of the Corridor MPO's Long Range Transportation Plan.                               | 2-3 Years | Lead: Community Development<br>Partners: Public Works, CR Transit, Utilities | Started     | Development of the Comprehensive Transportation Plan began in Fall 2019, with elements to include the Trails Master Plan, Pedestrian Master Plan, Transit Plan, etc.   |
| 8. | Develop an asset management policy and procedure that clarifies the accountability for the management of each of the assets under the stewardship of Public Works. | 2-3 Years | Lead: Public Works<br>Partners: City Manager's Office                        | On-schedule | The effort to develop an asset management policy and procedure is underway and will be a part of the Public Works Accreditation process, which will lead to an operations manual. Field crews are beginning to implement Elements software, a new asset management tool. |

**Completed Initiatives**

|  |   |               |   |          |   |
|--|---|---------------|---|----------|---|
|  | Develop standards for street connectivity as part of the update of Chapter 31 (Subdivisions) of the Municipal Code. | 2-3 Years     | Lead: Development Services<br>Partners: Public Works, Community Development | Complete | Adoption of the update to Chapter 31 occurred in Fall 2020.   |
|  | Identify and find ways to construct high priority sidewalk segments per the city's Sidewalk Master Plan.            | Within 1 Year | Lead: Public Works<br>Partners: Community Development                       | Complete | Completed through the adoption of the Pedestrian Master Plan. Funding for implementation begins in FY21 and implementation of the plan and construction of high priority sidewalks will be ongoing over upcoming years. |



| INVESTCR  |   | Schedule      | Lead   | Status  | Comments   |
|---|---|---------------|--|---------|--|
| <b>Expand economic development efforts to support business and workforce growth, market Cedar Rapids, and engage regional partners.</b>           |   |               |  |         |  |
| 1.  | Partner with Urban Dreams to provide underserved communities with workforce development opportunities.  | Within 1 year | Lead: City Manager's Office  | Started | Approved by Council 2020. Currently working to get commitments from local employers on partnerships.   |
| <b>Cultivate a skilled workforce by providing cutting-edge training and recruiting talented workers.</b>  |   |               |  |         |  |
| 2.  | Promote workforce development through city economic development programs and a variety of initiatives focused on enhancing quality of life to attract and retain a skilled workforce. | Within 1 year | Lead: City Manager's Office<br>Partners: Community Development                       | Started | Continue to develop workforce housing through targeted economic development incentive programs.<br><br>Recruit new development types for retail, housing, and amenities.<br><br>Lead and create strategic plan for immigrant workforce through Gateways for Growth initiative.<br><br>A Workforce Development Specialist was hired in 2020 to focus on assisting employers with workforce challenges particularly related to middle skills.<br><br>Work with Advancing Opportunities Coalition to help low-skill workers gain meaningful employment. |
| <b>Reinvest in the city's business corridors and districts.</b>   |   |               |  |         |  |
| 3.  | Promote southwest industrial/airport development.   | 2-3 Years     | Lead: City Manager's Office<br>Partners: Eastern Iowa Airport, Community Development | Started | Working with internal City technical experts, Airport Administration, and the Cedar Rapids Regional Joint Venture staff on marketing and business attraction for the Airport Super Park and Big Cedar Industrial Park.   |
| 4.  | Promote core districts through façade program and other improvements.   | Within 1 Year | Lead: City Manager's Office<br>Partners: Community Development                       | Started | Continue to promote core area targeted economic development initiatives.<br><br>Continue to promote facade improvement grants to local businesses.<br><br>Continue to promote CR RLF and MICRO Programs to small businesses in the core.   |
| <b>Grow a sustainable, diverse economy by supporting existing businesses, fostering entrepreneurship, and targeting industry-specific growth.</b> |   |               |  |         |  |
| All initiatives complete or ongoing   |   |               |  |         |  |

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**ProtectCR Goals & Initiatives - 2020 UPDATE**

| <b>PROTECTCR</b>   |  | <b>Schedule</b> | <b>Lead</b>  | <b>Status</b> | <b>Comments</b>   |
|--|--|-----------------|--|---------------|---|
| <b>Protect Cedar Rapids from flooding and other hazards.</b>   |  |                 |  |               |   |
| 1.   | Determine a funding strategy to complete the Flood Control System, as quickly as possible, including Federal funding, City debt capacity, and County support.                      | 2-3 Years       | Lead: City Manager's Office and Public Works               | Started       | Schedule is adjusted to 2-3 years, as this is a long term project.  |
| 2.   | Amend the Future Land Use Map to reflect planned land use based on the adopted flood control alignment.  | Within 1 Year   | Lead: Community Development Partners: Development Services | Started       | Will be included in the next City-initiated update to the Future Land Use Map   |
| 3.   | Review the potential for regional flooding and water quality improvements and work with partners in planning and implementation.   | 2-3 Years       | Lead: Public Works Partners: Utilities, Parks & Recreation | Started       | The City is an active member of multiple Watershed Management Authorities and participates in their planning processes. Regional detention/retention basins are planned as part of the Stormwater Master Plan.  |
| <b>Maintain and provide quality services to the community.</b> |  |                 |  |               |   |
| 4.   | Achieve American Public Works Association Accreditation  | 2-3 Years       | Lead: Public Works   | Started       | Public Works has submitted their application and is currently working through the accreditation process.  |
| 5.   | Replace or update outdated facilities ( Bender Pool, Parks Maintenance, Twin Pines Clubhouse, Ellis Clubhouse, and Gardner Clubhouse) to create modern and sustainable facilities. | 4-5 Years       | Lead: Parks & Recreation                                   | Started       | NW Rec Center (opened 8/25/16) replaces Time Check and Ambroz recreation centers. Updates to Bender Pool have recently been completed to ensure ADA compliance. Twin Pines Clubhouse was updated for ADA compliance and increased efficiency in 2020. |
| 6.   | Identify, evaluate, and acquire technology, equipment, and facilities to improve infrastructure and service delivery per the Fire Department Strategic Plan.                       | Within 1 Year   | Lead: Fire   | Started       | Completion expected in late 2020.   |
| 7.   | Evaluate the fire department's standard of cover and current operational model.  | 2-3 Years       | Lead: Fire   | On-schedule   | Training related to this initiative was delayed due to COVID-19. This is on-track for completion by 2021.   |

**ProtectCR Goals & Initiatives - 2020 UPDATE**

| <b>PROTECTCR</b>  |   | <b>Schedule</b> | <b>Lead</b>                          | <b>Status</b> | <b>Comments</b>  |
|---|---|-----------------|--------------------------------------|---------------|--|
| <b>Maintain and provide quality services to the community (continued)</b> |   |                 |                                      |               |  |
| 8.  | Prepare a fire station assessment and relocation plan based on the current and future needs of the city, firefighter health, and facility design best practices.  | Within 1 Year   | Lead: Fire                           | On-schedule   | This initiative is on hold due to uncertainty related to COVID-19. This will be considered when budget is evaluated by the end of FY21.  |
| 9.  | Acquisition of a new off-site facility that would provide space for dispatchers, evidence storage and personnel, and Crime Scene Unit.  | Within 1 Year   | Lead: Police                         | On-schedule   | Reached an agreement with airport on a five year solution and working on a long term agreement. No updates at this time.   |
| 10.   | Review options and most successful way to implement a new records management system.  | 2-3 Years       | Lead: Police                         | Started       | An RFP for a new records management system is currently in development. The new system is expected to be implemented in FY21.  |
| 11.   | Review Municipal Code sections utilized by the Police Department to determine areas of improvement.   | 2-3 Years       | Lead: Police                         | Started       | The Police Department is currently reviewing the Street Storage ordinance and will continue to review the panhandlers/solicitors section with the City Clerk's office.   |
| 12.   | Review workload and duties associated with specialty assignments assigned to the Criminal Investigation Division to determine areas of improvement and efficiency.  | Within 1 Year   | Lead: Police                         | Started       | The Criminal Investigations Department (CID) found it more beneficial to move the FBI task force officer to work in a new position as a taskforce officer with ATF. Working with ATF will better assist the CRPD address crimes associated with gun violence. This will be complete in FY21. |
| 13.   | Review digital evidence procedures and research areas of opportunity to streamline and improve Public Information Requests and requests for the County Attorney.  | Within 1 Year   | Lead: Police                         | Started       | The Police Department continues to work with IT and vendors to identify ways to address barriers in handling digital evidence and improve the process of fulfilling public information requests for digital evidence.  |
| 14.   | Review diversion programs offered in all schools in which Cedar Rapids Police Officers are located to ensure programs offered are beneficial to youth and the community.  | Within 1 Year   | Lead: Police                         | Started       | City Attorney is reviewing parameters of the new Juvenile Diversion Program. The Police Department hopes to implement this program by early 2021.  |
| <b>Demonstrate best practices in building construction.</b>               |   |                 |                                      |               |  |
| 15.   | Use sustainable practices for the maintenance, rehabilitation, and construction of public facilities prior to adoption of a green building program.   | 2-3 Years       | Lead: City Manager's Office, Finance | Started       | This initiative will be addressed in the iGreenCR Action Plan  |
| <b>Completed Initiatives</b>  |   |                 |                                      |               |  |
|   | Evaluate high risk structures and target hazards for increased emergency response needs, fire prevention activities, fire protection systems and equipment per adopted codes, standards, regulations, and policies per the Cedar Rapids Fire Department Strategic Plan. | Within 1 Year   | Lead: Fire                           | Complete      |  |

